Job Title



Salary

Grade K

Aim and main purpose of the job

To provide support to the Nurture Group under the guidance of the Nurture Group Lead. You will work closely with students who present with emotional and behavioural difficulties and who are at risk of exclusion. You will support Nurture Group students in the Nurture area and in their classes.

Main Duties and Responsibilities

- Work with individuals or small groups of students in the Nurture Group under the direction of the Nurture Lead.
- Support students to understand instructions and develop independent learning skills.
- Work to create a safe and nurturing environment for the Nurture Group students.
- To work in line with the behaviour for learning policy.
- Support students with their social and emotional well-being, reporting concerns as appropriate. This includes working with the Safeguarding Team to respond to low level safeguarding concerns.
- To work in line with the principles of nurture.
- Prepare and clear up learning environment and resources, including photocopying, filing and the display and presentation of pupils work and contribute to maintaining a safe environment.
- Record basic student data.
- Assist with break-time supervision including facilitating games and activities.
- Assist with escorting students on educational visits.
- Support students in using basic ICT.
- Support the transition of students between key phases.
- To complete any training as required.
- Be aware of and take part in the school's performance management framework and participate in training and development activities as required.

- To follow the directions of their Line Manager and the Director of Safeguarding and Intervention.
- Comply with school policies and procedures including those relating to child protection, health, safety, equality, welfare, security, confidentiality and data protection, reporting any concerns to the appropriate person.
- Undertake any other similar duties as required by the Headteacher

Details of Line Management

The Nurture Group Teaching Assistant is line managed by the Nurture Group Lead.

Notes:

Whilst every effort has been made to explain the accountabilities of this post, each individual task undertaken may not be identified.

This job description is current, but <u>following consultation with you</u>, may be changed by the Headteacher to reflect or anticipate changes in the job which are commensurate with the salary and job title.