Newly Qualified Teacher Opportunities in Bracknell Forest



Bracknell Forest has outstanding opportunities for NQTs in great schools with excellent professional development and support for your first year and beyond....

We are a small, innovative local authority that offers newly qualified teachers exceptional career choices. You will follow a school led induction programme, supported by your personal mentor, to enable you to reach your full potential throughout your career.

We look for individuals who have the ability and imagination to inspire and challenge the children they teach to empower them to achieve their potential.

We recognise that to invest in you is essential to the young learners you teach.

Where are we: Bracknell Forest is a modern town located between Windsor and Reading in Berkshire with a historic background. Nestled in countryside the town has a wide choice of schools, good housing, excellent leisure facilities and thriving businesses. These are exciting times as the town has recently been regenerated to provide a vibrant new shopping and leisure centre.



What we offer:

Our well-resourced schools provide the setting for you to flourish and develop, and can offer:

- training developed in line with changing requirements and feedback from previous NQTs to form structured, professional but fun sessions enabling interaction and the ability to network with others across the profession.
- excellent and ongoing support and training at the start of your teaching and into subsequent years including courses for those who aspire to and are recognised in their own school as potential leaders.

Other benefits:

Unlike with some agency placements, as an employee of a Bracknell Forest school you receive pay in line with Teacher's National Pay Conditions, this includes:

- London Weighting (fringe)
- Holiday pay
- Sick pay/maternity pay
- Pension scheme
- Option for July start for NQTs
- Flexible staff benefits scheme including childcare vouchers



Bracknell Forest Time Square, Market Street, Bracknell, Berkshire, RG12 1JD Tel: 01344 354005 – Email: <u>teacher.recruitment@bracknell-forest.gov.uk</u> Web: <u>www.bracknell-forest.gov.uk/nqt</u>

Work With Us!

Bracknell Forest runs an online pool system for primary and secondary school applicants **www.bracknell-forest.gov.uk/nqt**. One application will enable you to be considered for all vacancies in Bracknell Forest.

Primary NQT Pool

This year we are running two rounds of applications and interviews. To be included in the first pool your application needs to be submitted no later than **4 January 2018** with interviews later that month, the second pool application closing date is **18 February 2017**. Jobs for Newly Qualified Teachers are advertised from January onwards so please register with us early for the widest choice of jobs.

Shortly after each closing date and a shortlisting process you will be invited for a first interview. This general interview will allow you to expand on your application by demonstrating your strengths and



knowledge and enable us to identify suitable posts for you. Once successful in this interview, your application will be circulated to all Bracknell Forest primary schools in who have suitable vacancies for you to consider.

Individual schools interested in your application and with vacancies to match your skill set, will then contact you directly and invite you for a school visit and a second interview. You will get to choose which school you work in.

The majority of our schools choose to use our Pool Systems to fill autumn term vacancies suitable for NQTs.



Secondary NQT Pool

Bracknell Forest runs an online application pool system for secondary school applicants. Your details are circulated to the Headteachers at our six secondary schools and schools interested in your application will contact you with suitable vacancy details and invite you for a school visit and interview. We will continue to match your application to school vacancies until you find a post which suits you.

General Enquiries

If you prefer to apply for specific posts, we can keep you up to date with our latest vacancies by email – please send your contact details to: <u>teacher.recruitment@bracknell-forest.gov.uk</u> and specify whether you are primary or secondary trained and identifying your specialist subject. In addition our teaching posts are advertised online at <u>www.bracknell-forest.gov.uk/jobs</u>

Bracknell Forest – The Facts

Schools – We have a variety of schools including paired infant/junior schools, primary schools, co-educational secondary schools all with sixth forms, a 4-19 special school and a pupil referral unit.

Salary & Allowances – Bracknell Forest pay includes the Outer Fringe Allowance, the most westerly authority to do so.

Benefits – Flexible Benefits Scheme including childcare vouchers, gym membership, discounted shopping vouchers, preferential rates on private medical and dental insurance.



Location – West of London in Berkshire. Transport connections are excellent in Bracknell, with train links to London and the M3, M25 and M4 motorways on our doorstep.