

Job description

Job title:	Family Worker – Family Placement Team		
Directorate:	People	Salary:	£30,024 - £35,412 per year plus £792 London Weighting & £963 Essential Car User Allowance
Section:	Children's Social Care	Grade:	BG-H SCP 15 - 24
Location:	Time Square	Work style:	Flexible

Key objectives of the role

- To support special guardians and foster carers, for children and young people, planning support groups, events and training sessions
- To undertake family finding for our young people and ensuring that they are with families that can meet their needs into adulthood
- To provide support to social workers in the work that they are doing with the special guardians and foster carers.

Designation of post and position within departmental structure

Director, Children, Young People & Learning

Chief Officer, Children's Social Care

Head of Service, Life Chances Service

Team Manager, Family Placement Team

Assistant Team Manager, Family Placement Team

Supervising Social Worker/Senior Practitioner

Family Worker

Daily and monthly responsibilities

- To provide support to foster carers and Special Guardians
- To liaise with the foster carers and Special Guardians to provide support groups, social events and training programmes
- To support foster carers to take account of the wishes and feelings of children and young people
- To support foster carers in their work with young people who are preparing to transition into employment and higher education
- To carefully match children who require long term placements with an appropriate foster carer capable of meeting their needs
- To contribute to the recruitment of prospective foster carers by responding to enquiries received and by completing initial screening visits to determine suitability for assessment
- To provide training to prospective and existing foster carers as per the needs of the service
- To manage risk, health and safety and ensure safe care of foster placements
- To be part of the duty worker system in Family Placement, support with placement searches and supporting foster carers in crisis.

Scope of role

There are no budgetary or supervisory responsibilities.

All employees working with children, young people and vulnerable adults have a responsibility for safeguarding and promoting their welfare.

Commitment to the Council's Equal Opportunities policy at all times.

Commitment to working within the bounds of the Data Protection Act and GDPR legislation at all times.

Such other duties as may from time to time be necessary, compatible with the nature of the post. It should be noted that the above list of main duties and responsibilities is not necessarily a complete statement of the final duties of the post. It is intended to give an overall view of the position and should be taken as guidance only.

Person specification

Key criteria	Essential	Desirable
Skills and qualifications	<ul style="list-style-type: none"> • Experience of working with young people in a support setting. 	<ul style="list-style-type: none"> • Relevant training in therapeutic models. • Relevant training in relation to parenting techniques
Competence summary (Knowledge, abilities, skills, experience)	<ul style="list-style-type: none"> • Understanding of and commitment to the requirements of safeguarding children, young people, vulnerable adults and promoting their welfare. • Experience of working within Children's Social Care. • Ability to communicate with children and commitment to ensure their views are heard. • Good knowledge of the Children's Act and other legislation including Fostering regulations, Adoption Act, Adoption standards and Care Planning Regulations. • Ability to communicate orally in a clear manner. • Ability to write in a clear and concise manner and to use a computer to record and to maintain data. • Ability and commitment to work within timescales. • Understanding of and commitment to the principles of participatory practice with children and young people. 	<ul style="list-style-type: none"> • Competency to undertake and provide clear strategies to support placement stability. • Experience of working within UK legislation. • Experience of the placement of children and young people with substitute families
Work-related Personal Requirements	<ul style="list-style-type: none"> • Excellent written and verbal communication skills. • Commitment to safeguarding and promoting the welfare of children and young people. 	

- Ability to listen to the views of children and young people and take their views into account when making decisions that affect them.
- Commitment to implementing equal opportunities in all areas of work.

Other work requirements

- A satisfactory enhanced Disclosure and Barring Service check.
- The ability to converse easily in spoken English, explain complex or technical information to members of the public and respond effectively to detailed or complex questions for an extended period of time.
- This post is exempt from the Rehabilitation of Offenders Act 1974.
- Flexibility with regard to working schedule

Role models and demonstrates the Council's values and behaviours

Our values define who we are. They outline what is important to us. They influence the way we work with each other – and the way we serve our residents and engage with our communities.

We make our values real by demonstrating them in how we behave every day.

All staff should hold a duty and commitment to observing the Council's Equality and Dignity at Work policy at all times. Duties must be carried out in accordance with relevant Equality and Diversity legislation and Council policies/procedures.



EMPLOYER RECOGNITION SCHEME

SILVER AWARD 2024

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