



Children's social care

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JOB DESCRIPTION

Job Title:	Social Worker – Family Placement team		
Directorate:	People	Salary:	£46,783 - £48,873 per year Including: £729 London Weighting £963 Essential Car User Additional Payments: Welcome Payment £6,000 Retention payment 4%, after 2 years continuous service
Section:	Children's Social Care Family Placement Team	Grade:	BG-F, SCP34-36
Location:	Time Square	Work Style:	Flexible

Key Objectives of the role

- To undertake viability and full assessments of prospective applicant's suitability to become Foster Carers, Special Guardians, Connected Person Foster Carers and Private Foster Carers
- To present all relevant items at Foster Panel or Court (depending on the nature of each case)
- To contribute to the recruitment of prospective foster carers by responding to enquiries received and by completing initial screening visits to determine suitability for assessment
- To provide training to prospective and existing foster carers as per the needs of the service
- To support on a duty rota, supporting foster carers and ensuring that children are placed locally within our available Foster Carers

Designation of post and position within departmental structure

Executive Director, People

Assistant Director, Children's Social Care

Head of Service, Life Chances

Team Manager, Family Placement Team

Assistant Team Manager, Family Placement Team

Social Worker

Daily and monthly responsibilities

- To undertake assessments of prospective applicant's suitability to become special guardians
- To complete joint viability assessments of special guardians.
- To present all relevant items at Court (depending on the nature of each case)
- To contribute to the recruitment of prospective foster carers by responding to enquiries received and by completing initial screening visits to determine suitability for assessment
- To provide training to prospective and existing foster carers as per the needs of the service

Scope of role

Working within the policy and legislative framework of children's social care.

There are no budgetary or supervisory responsibilities.

All employees working with children, young people and vulnerable adults have a responsibility for safeguarding and promoting their welfare.

Bracknell Forest Council has been awarded the LILAC (Leading Improvements for Looked After Children) quality mark for excellence in the practice of listening to and involving Looked After Children and Young People.

All employees working with children and young people must demonstrate a commitment to the principles of participatory practice and the involvement of young people in decisions which affect them.

Commitment to the Council's Equal Opportunities policy at all times

Commitment to working within the bounds of the Data Protection Act and GDPR legislation at all times

Such other duties as may from time to time be necessary, compatible with the nature of the post. It should be noted that the above list of main duties and responsibilities is not necessarily a complete statement of the final duties of the post. It is intended to give an overall view of the position and should be taken as guidance only

PERSON SPECIFICATION

KEY CRITERIA	ESSENTIAL	DESIRABLE
Skills and qualifications	<p>Social Work qualification.</p> <p>HCPC registration</p> <p>Post qualifying Social Work modules.</p>	<p>Relevant qualifications or training in therapeutic models.</p>
Competence Summary (Knowledge, abilities, skills, experience)	<p>Understanding of and commitment to the requirements of safeguarding children, young people, vulnerable adults and promoting their welfare</p> <p>2 years experience of working within Children's Social Care.</p> <p>Experience of completing Special Guardianship, Form F, Connected person Foster Carer Assessments and working with families, as well as court reports and giving evidence</p> <p>Experience of working with and supporting Foster Carers.</p> <p>Good knowledge of the Children's Act and other legislation including Fostering regulations, Adoption Act, Adoption standards and Care Planning Regulations.</p> <p>Experience of the placement of children and young people with substitute families.</p> <p>Ability to communicate with children and commitment to ensure their views are heard.</p> <p>Ability to communicate orally in a clear manner.</p> <p>Ability to write in a clear and concise manner and to use a computer to record and to maintain data.</p> <p>Ability and commitment to work within timescales.</p>	

	Understanding of and commitment to the principles of participatory practice with children and young people.
Work-related Personal Requirements	<p>Excellent written and verbal communication skills.</p> <p>Ability to listen to the views of children and young people and take their views into account when making decisions that affect them.</p> <p>Commitment to implementing equal opportunities in all areas of work.</p> <p>The post holder must hold a full UK driving licence (or valid equivalent). Non-UK licences must be converted to UK licences in the first six months of employment.</p>
Other Work Requirements	<p>A satisfactory enhanced Disclosure and Barring Service check. This post is exempt from the Rehabilitation of Offenders Act 1974</p> <p>Flexibility with regard to working schedule</p>
Role models and demonstrates the Council's values and behaviours	<p>Our values define who we are. They outline what is important to us. They influence the way we work with each other – and the way we serve our residents and engage with our communities.</p> <p>We make our values real by demonstrating them in how we behave every day.</p>

All staff should hold a duty and commitment to observing the Council's Equality & Diversity policy and procedures at all times. Duties must be carried out in accordance with relevant Equality & Diversity legislation and Council policies/procedures.



