

JOB DESCRIPTION

Job Title:	Senior Exploitation Social Worker – Assessment Team (part time, 18.5 hours per week)
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Directorate:	People	Salary:	£48,226 - £51,356 FTE plus £729 London Weighting and £963 Essential Car User Allowance; plus annual 4% retention payment after 1 year (Pro rata for 18.5 hrs p/w £24,113 – £25,678 plus £364 LWA & £963 ECU; plus 4% retention payment after 1 year)
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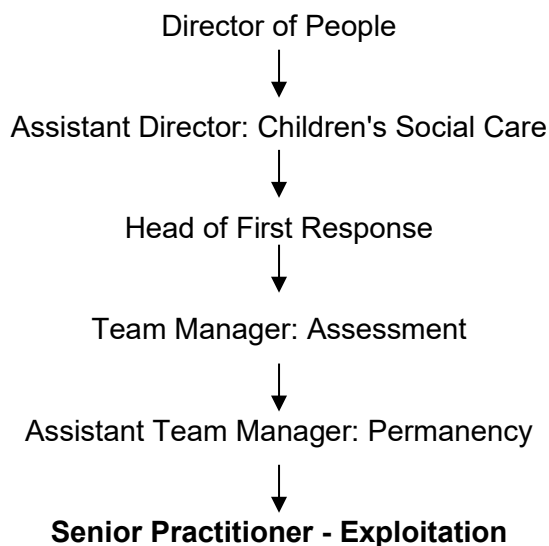
Section:	Children's Social Care	Grade:	BG-E, SCP 37-40
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Location:	Time Square	Work Style:	Flexible
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Key Objectives of the role

- To undertake child protection enquiries and single assessments (for children for whom vulnerability to exploitation is an identified factor) and exploitation screening tools for children open to the assessment, and to support colleagues in the team to do the same.
- To undertake short programmes of preventative work with children at risk of exploitation whilst subject to assessment.
- To co-ordinate Return (from Missing) Conversations for children open to the Assessment Team, keep updated records of missing children for reporting.

Designation of post and position within departmental structure



Daily and monthly responsibilities

- Undertake/delegate Return (from Missing) Conversations with children open to Duty within 72 hours of their return.
- Provide a weekly report to Makesafe Targeted Youth Service to summarise RC outcomes using an agreed template.
- Hold a caseload of children open for assessment with a priority focus on children for whom vulnerability to exploitation is an identified factor (note – not all assessments allocated will feature exploitation concerns).
- Undertake direct work with children during the assessment process with a duration/frequency commensurate with the level of risk.
- Ensure a smooth transition to Makesafe Targeted Youth Service upon completion of assessment, including attendance at case formulation meetings as required.
- Attend strategy meetings, Child Protection Conferences, CLA and CiN meetings/reviews pertaining to children on caseload as required.
- Represent the Assessment Team at multi-agency operational meetings/panels such as MACE (Missing and Child Exploitation) each month or as required.
- Provide consultation to strengthen practice for children at risk of/experiencing exploitation across the Assessment Team.
- Contribute to a rolling child exploitation training programme for staff across Children's Social Care and Early Help as required (to include running 'bitesize' training sessions and contributing to learning events as required).

Scope of role

- Working within the policy and legislative framework of children's social care.
- All employees working with children, young people and vulnerable adults:
 - have a responsibility for safeguarding and promoting their welfare
 - must demonstrate a commitment to the principles of participatory practice and the involvement of young people in decisions which affect them.
- This is not a budget holding post, but an understanding of the appropriate use of public funds is desirable.

Commitment to the Council's Equal Opportunities policy at all times.

Commitment to working within the bounds of the Data Protection Act and GDPR legislation at all times.

Such other duties as may from time to time be necessary, compatible with the nature of the post. It should be noted that the above list of main duties and responsibilities is not necessarily a complete statement of the final duties of the post. It is intended to give an overall view of the position and should be taken as guidance only.

PERSON SPECIFICATION

KEY CRITERIA	ESSENTIAL	DESIRABLE
Skills and qualifications	Degree in Social Work or equivalent Social Work England registration. At least three years of post-qualifying experience. Experience of child protection and statutory children and families social work. in-depth knowledge of relevant legislation, guidance, policies and thresholds. Successful completion of the ASYE programme.	Trained in Motivational Interviewing. Trained in Achieving Best Evidence/Visual Recorded Interview
Competence Summary (Knowledge, abilities, skills, experience)	Understanding of and commitment to the requirements of safeguarding children, young people, vulnerable adults and promoting their welfare. Knowledge and experience of working with children who have experienced exploitation. Experience of working with children with complex mental health and trauma. Demonstrable knowledge of the different types of exploitation, the various contexts in which exploitation occurs and grooming. Ability to adapt working practice to tailor interventions for children with a range of needs including SEN/learning disability and work in different settings. Experience of undertaking Return Conversations (also known as Return Interviews) with children who have been missing. Ability to work both independently and part of a team.	Experience of working within the Family Safeguarding Model. Knowledge of police procedures relating to missing children. Working knowledge and understanding of social media and messaging platforms. Knowledge and understanding of substance misuse and commonly used illegal substances. Knowledge and understanding of domestic abuse and experience of working with people in unhealthy/abusive relationships.

Emotional resilience.

Ability to robustly, effectively and respectfully challenge internal and external partners around language and attitudes towards children who are exploited and/or go missing. To also challenge in the same way on decision-making and points of procedure if needed.

Good report writing skills.

Assessment and intervention skills

Ability to undertake risk assessments.

Good communication skills both written and verbal.

Good ICT skills.

Experience of working with a range of agencies.

**Work-related
Personal
Requirements**

Commitment to:

- the principles of partnership with parents
- equal opportunities and Anti-Discriminatory Practice

Proactive and able to meet deadlines

Self-motivated, enthusiastic and flexible

A solution focused/ problem solving approach

Ability to work as part of a team

The post holder must hold a full UK driving licence (or valid equivalent), with daily access to a car and able to travel distances when required. Non-UK licences must be converted to UK licences in the first six months of employment.

**Other Work
Requirements**

A satisfactory enhanced Disclosure and Barring Service check.

This role has been identified as public facing in accordance with Part 7 of the Immigration Act 2016; the requirement to fulfil all spoken

	aspects of the role with confidence in English applies. This post is exempt from the Rehabilitation of Offenders Act 1974 Able to work outside office hours on occasions.
Role models and demonstrates the Council's values and behaviours	Our values define who we are. They outline what is important to us. They influence the way we work with each other – and the way we serve our residents and engage with our communities. We make our values real by demonstrating them in how we behave every day.

All staff should hold a duty and commitment to observing the Council's Equality & Dignity at Work policy at all times. Duties must be carried out in accordance with relevant Equality & Diversity legislation and Council policies/procedures.

