



JOB DESCRIPTION

Job Title:	Ranger (Play)		
Directorate:	Place	Salary:	£29,093 - £34,314 FTE plus £706 London Weighting
Section:	Parks and Countryside	Grade:	BG-H
Location:	The Look Out Discovery Centre	Work Style:	Flexible

Key Objectives of the role

- To be part of a team responsible for co-ordinating and implementing management and maintenance of allocated sites in the Bracknell Forest Borough, as well as the wider natural estate, specifically including countryside sites, rights of way and nature reserves.
- To lead the management and maintenance of the council’s play facilities, including sports courts, pitches and traditional play grounds.
- Promoting and facilitating outdoor recreation: including liaison with site users, local residents, volunteers and other relevant interest groups.
- To take responsibility for inspection and maintenance of other site features and for developing the biodiversity of play area surrounds as required.

Designation of post and position within departmental structure



The post reports to a Lead Ranger.
 The post works alongside three Ranger / Assistant Ranger posts and forms part of a wider team of eight Ranger / Assistant Ranger posts.
 The post liaises with the Gardeners in the Heritage team around the provision of their play area facilities (not shown on diagram).

Daily and monthly responsibilities

- Manage sites within the borough for the benefit of people and wildlife
- To undertake six-monthly inspections of designated open spaces and weekly inspections of children's play areas. The purpose of these inspections is to ensure that play areas and open spaces are kept in a healthy and safe condition for facility users.
- Provide opportunities for community involvement, including promoting and supervising participation by residents, volunteers and local groups. Ensure close links to "Take Pride" and other relevant local national volunteering initiatives.
- Encourage and support outdoor recreation and countryside access. Provide information and organise events, walks and talks to increase participation, enjoyment and understanding.
- Develop, implement and review management plans and work programmes, ensuring sites are well maintained in accordance with good practice for recreation, landscape and biodiversity.
- Develop opportunities for and support existing commercial projects through the natural estate.
- Carry out surveys to assess quality standards, monitor use and biodiversity and identify service improvements. Make sure accurate records are kept to monitor participation.
- Develop and sustain positive working relationships with site visitors, residents, clubs, groups and individuals.
- Provide a warden presence, including patrolling sites /playareas, promoting community safety and enforcing byelaws and other relevant legislation.
- To ensure all play areas comply with the relevant statutory requirements BSI Standards and relevant legislation, in particular the DDA.
- To maintain the administration of recorded inspections using various software packages.
- Ensure that sites /playareas are safe appropriate to public use, free of litter, clean, attractive, and managed in accordance with relevant regulations and legislation
- Arrange, supervise, and monitor contractors in accordance with council procurement procedures. Ensure all relevant consents are obtained prior to site works commencing.
- Support the production of improvement plans / quality improvement plans and delivery of associated site works.
- Undertake small scale maintenance tasks, including providing a rapid response to site / play area issues.
- The post includes weekend, bank holiday and evening work in accordance with the requirements of the service.

Scope of role

- The post does not require management of any budgets.
- The post does not line manage staff.
- The post has responsibility for extensive physical play and sporting assets across the borough.
- The post impacts the community through the provision of safe facilities and responding to urgent call-outs.

Commitment to the Council's Equal Opportunities policy at all times

Commitment to working within the bounds of the Data Protection Act and GDPR legislation at all times

Such other duties as may from time to time be necessary, compatible with the nature of the post. It should be noted that the above list of main duties and responsibilities is not necessarily a complete statement of the final duties of the post. It is intended to give an overall view of the position and should be taken as guidance only

PERSON SPECIFICATION

KEY CRITERIA	ESSENTIAL	DESIRABLE
Skills and qualifications	<p>An ability to demonstrate practical skills required, including minor repairs to playground equipment, fencing, railings and surfacing</p> <p>Excellent ICT experience especially with databases and management software packages or similar</p>	<p>Experience of play area provision inspections</p> <p>Diploma or higher in parks / countryside management related subject; or working experience in the management of recreational green space</p> <p>Industry qualifications in chainsaw/ brushcutters/ride on mowers for example or be able to demonstrate experience in using these tools</p> <p>First Aid certificate</p> <p>ICT qualifications/experience</p>
Competence Summary (Knowledge, abilities, skills, experience)	<p>Experience of carrying out maintenance tasks to include play area repairs, transferable DIY skills</p> <p>Experience of working with volunteers / community groups / schools</p> <p>Able to carry out a variety of estate maintenance tasks e.g. erecting gates and stiles, fencing, strimming and mowing</p> <p>Experience of working within budget limitations</p> <p>Ability to work outside in all weather conditions</p> <p>Supervision of grounds maintenance operatives and contractors</p>	<p>Knowledge and understanding of DDA legislation and industry standards</p> <p>Familiar with contracts for grounds maintenance and small works</p> <p>Production of management plans</p> <p>Leading educational activities / guided walks / public events</p>
Work-related Personal Requirements	<p>Good interpersonal skills</p> <p>Able to work as a member of a team</p> <p>Good communication skills</p>	<p>Good customer care skills</p> <p>Flexible and able to work evenings and weekends</p>

	<p>Able to develop co-operative relationships between different groups and individuals</p> <p>Commitment to the delivery of a high quality service</p> <p>Good time management and organisational skills</p> <p>Experience of manual handling and ability to lift gardening equipment/tools</p>	<p>Commitment to the delivery of a high-quality service</p>
<p>Other Work Requirements</p>	<p>Ability to work in all weathers, including the ability to traverse uneven terrain</p> <p>Full driving licence</p>	<p>Access to private vehicle to attend meetings carry out inspections and non-practical works.</p>
<p>Role models and demonstrates the Council's values and behaviours</p>	<p>Our values define who we are. They outline what is important to us. They influence the way we work with each other – and the way we serve our residents and engage with our communities.</p> <p>We make our values real by demonstrating them in how we behave every day.</p>	

All staff should hold a duty and commitment to observing the Council's Equality & Dignity at Work policy at all times. Duties must be carried out in accordance with relevant Equality & Diversity legislation and Council policies/procedures.

