

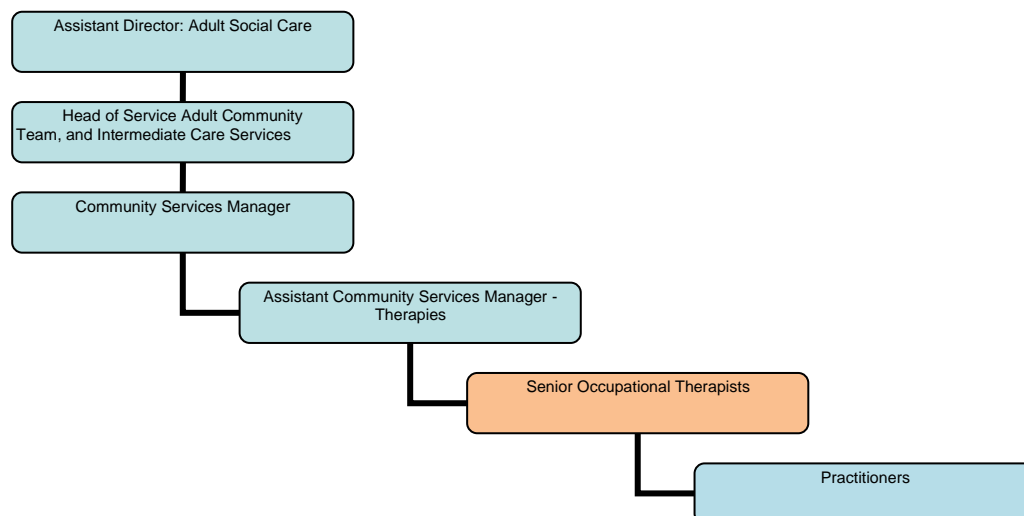
JOB DESCRIPTION

Job Title:	Senior Occupational Therapist		
Directorate:	People	Salary:	£47,093 - £50,126 inclusive of London Weighting and ECU (plus enhancements at weekends)
Section:	Adult Social Care Hub	Grade:	BG-E SCP 37 - 40
Location:	Time Square	Work Style:	Flexible

Key Objectives of the role

- To work as a Senior Occupational Therapist as part of a multi-disciplinary team
- Working with people right at the start of their journey with Social Care. The Hub is the first contact for people with physical health issues, learning disabilities, or for older adults with health problems.
- To support in delivering and maintaining high standards of performance ensuring continuous development and supporting people to fulfil their roles to maximum effectiveness within allocated resources.

Designation of post and position within departmental structure



Daily and monthly responsibilities

- To work with people to coordinate the identification of their needs, and undertake comprehensive assessments of individuals including those with diverse or complex presentations
- Work with people, including advocates and carers, to develop person-centred SMART Goals and support plans designed to meet needs in ways that maximises independence, choice and control, and are legal and affordable
- To act as a key worker, ensuring that people have timely assessment, reablement and regular review of their progress and needs
- To work autonomously within the scope of your practice, being accountable for your work, identifying your limitations and seeking support where necessary
- To work as part of the multidisciplinary team, participating in the development of services and providing direction and assistance to support workers on the implementation of reablement plans
- To work within the legislative framework, national and local policy and within the philosophy of OT practice
- Document all work in line with legislation and local policy and procedures
- Take an active part in your own supervision and appraisal and to supervise and appraise allocated staff in accordance with the departmental supervision policy and council's appraisal policy
- To be responsible for your continuous professional development, ensuring your practice is up-to-date and evidence based, attending all mandatory training and specialist training where appropriate,
- To be responsible for the training of relevant staff and students, including support workers to enable them to keep up to date with and develop practice
- To take a departmental or team lead within a specified area of work as required
- Participate in safeguarding assessments and planning when required

Scope of role

The Adult Social Care Hub is busy, requiring response in a timely way and to support people at the start of their social care journey. However, you will be given time to meet the demands of the service as part of a supportive team. You will have the opportunity to reflect and solve problems and develop practice. We enable people to achieve their outcomes through person centred, strength based practice, reablement and coaching.

You will be an autonomous practitioner but also work as part of a multi-disciplinary team.

All employees have a responsibility for safeguarding and promoting independence and wellbeing.

Such other duties as may from time to time be necessary, compatible with the nature of the post. It should be noted that the above list of main duties and responsibilities is not necessarily a complete statement of the final duties of the post. It is intended to give an overall view of the position and should be taken as guidance only.

PERSON SPECIFICATION

KEY CRITERIA	ESSENTIAL	DESIRABLE
Skills and qualifications	<p>Registered with HCPC with a recognised Occupational Therapy qualification.</p> <p>Safeguarding practice level 1.</p>	<p>Safeguarding level 2 & 3.</p> <p>Practice Education Course.</p> <p>Supervisory management course.</p>
Competence Summary (Knowledge, abilities, skills, experience)	<p>Understanding of and commitment to the requirements of safeguarding of vulnerable adults and promoting their welfare.</p> <p>Knowledge of the relevant legislative framework and national policies.</p> <p>Relevant Post Qualifying experience.</p> <p>Commitment to person-centred values, and knowledge of how to translate into practice.</p> <p>Ability to communicate effectively with a wide range of people in a wide range of circumstances.</p> <p>Empathic and respectful of diversity.</p> <p>IT skills:- Social Care Record, Word and email.</p> <p>Excellent report-writing skills.</p> <p>Ability to prioritise and organise workload.</p>	<p>Supervisory experience.</p>
Work-related Personal Requirements	<p>The post holder must hold a full UK driving licence (or valid equivalent). Non-UK licences must be converted to UK licences in the first six months of employment.</p> <p>Flexibility.</p> <p>Ability to take responsibility and accept accountability at appropriate level.</p> <p>Motivated and person-centred values.</p> <p>Must work well as a team member, and alone.</p>	

Other Work Requirements	<p>A satisfactory enhanced Disclosure and Barring Service check.</p> <p>The ability to converse easily with members of the public and respond effectively to questions in spoken English.</p> <p>This post is exempt from the Rehabilitation of Offenders Act 1974</p>
Role models and demonstrates the Council's values and behaviours	<p>Our values define who we are. They outline what is important to us. They influence the way we work with each other – and the way we serve our residents and engage with our communities.</p> <p>We make our values real by demonstrating them in how we behave every day.</p>

All staff should hold a duty and commitment to observing the Council's Equality & Dignity at Work policy at all times. Duties must be carried out in accordance with relevant Equality & Diversity legislation and Council policies/procedures.

