

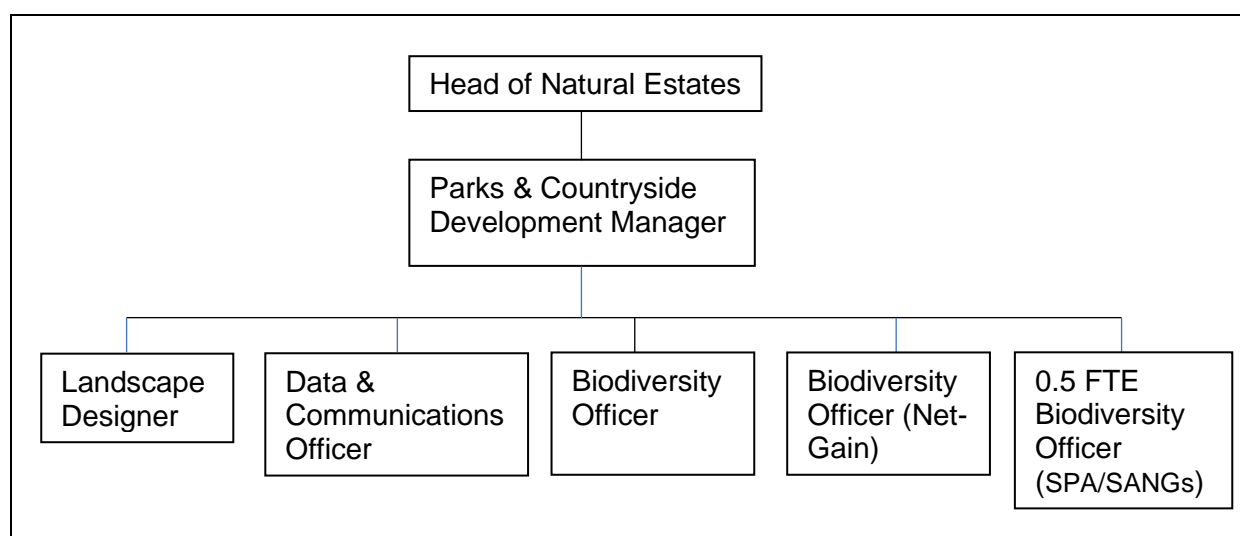
JOB DESCRIPTION

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|---------------------|---------------------------------|--------------------|-------------------------------------------------------------------|
| Job Title: | Biodiversity Officer (Net Gain) | | |
| Directorate: | Place Planning & Regeneration | Salary: | £32,020 - £36,298 per annum, plus £663 per annum London Weighting |
| Section: | Parks & Countryside | Grade: | BG-G (SCP 25 – 30) |
| Location: | Time Square | Work Style: | Flexible |

Key Objectives of the role

- Development and co-ordination of systems to achieve Biodiversity Net Gain (BNG) as part of the draft Local Plan and requirements of the Environment Act.
- Monitor habitat condition/type on enhancement projects and development sites. Liaise with developers and landowners to remediate any issues.
- Support Parks & Countryside and other Council departments with ecological advice, including the Biodiversity Action Plan (new edition due in 2024), species surveys, education and communication both in-house and with external partners, and budget monitoring for BNG projects.

Designation of post and position within departmental structure



Daily and monthly responsibilities

- Provide ecological advice, specifically relating to Biodiversity Net Gain, planning matters, development proposals, plans, policies and strategies.
- Monitor habitat type and condition on sites used to provide net gain, on development sites, council land and third- party providers.
- Identify funding opportunities for biodiversity related projects. Identify potential projects that are suitable for funding through developer contributions.
- Support land managers in ensuring effective consideration of biodiversity, including assisting in the preparation of site / asset management plans.
- Co-ordinate and manage biological records, including those relating to sites used to provide net gain. Carry out species and habitat surveys to inform management, policies and plans.
- Liaise with outside agencies, parish and town councils, landowners and local conservation and community groups on biodiversity.
- Help to produce, review and update the Bracknell Forest Biodiversity Action Plan.
- Promote environmental awareness and understanding through events, education, communication and interpretation. Encourage public participation through voluntary conservation work.
- Such other duties as may from time to time be necessary and compatible with the nature of the post.
- Responsibility to adhere to the Safeguarding of Children, Young People and Vulnerable Adults.
- The post includes occasional weekend and evening work in accordance with the requirements of the service.

Scope of role

- The post holder is responsible for supporting the Parks & Countryside Development Manager in managing the biodiversity related revenue budget.
- The Biodiversity Officer is a key post supporting the council in delivery of duties as set out the NERC Act 2006, Habitat Regulations 2017, Wildlife & Countryside Act 1981 and Environment Act 2021
- This post is subject to Disclosure & Barring Service (DBS) Check.
- This is a permanent full-time post.

Commitment to the Council's Equal Opportunities policy at all times

Commitment to working within the bounds of the Data Protection Act and GDPR legislation at all times.

Such other duties as may from time to time be necessary, compatible with the nature of the post. It should be noted that the above list of main duties and responsibilities is not necessarily a complete statement of the final duties of the post. It is intended to give an overall view of the position and should be taken as guidance only

PERSON SPECIFICATION

| KEY CRITERIA | ESSENTIAL | DESIRABLE |
|-------------------------------------------------------------------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Skills and qualifications | <p>A degree in a biodiversity related subject.</p> <p>Considerable experience of working in ecology or a related field.</p> | <p>A post-graduate qualification in a biodiversity related subject.</p> <p>Membership of a relevant professional body.</p> <p>Commitment to continuing personal and professional development.</p> |
| Competence Summary (Knowledge, abilities, skills, experience) | <p>Knowledge and understanding of biodiversity, countryside and sustainability issues.</p> <p>Habitat / protected species surveying experience.</p> <p>Understanding of Biodiversity Net-Gain principles.</p> <p>Understanding of the planning system, including development control.</p> <p>Able to prioritise and organise workload, including setting and meeting deadlines.</p> | <p>Experience of community engagement and partnership working.</p> <p>Budget estimating and monitoring expenditure.</p> <p>Implementation of Biodiversity Action Plan actions and working on site/habitat management plans.</p> |
| Work-related Personal Requirements | <p>Good communication skills</p> <p>Ability to work well as part of a team.</p> <p>ICT Skills, including Word, Excel, Adobe</p> <p>The post holder must hold a full UK driving licence (or valid equivalent). Non-UK licences must be converted to UK licences in the first six months of employment.</p> | <p>Good negotiation and presentation skills.</p> <p>Self-motivated and able to demonstrate initiative.</p> |
| Other Work Requirements | <p>Flexible and able to work occasional evenings and weekends</p> <p>Satisfactory DBS check A satisfactory Disclosure and Barring Service check.</p> <p>This post is exempt from the Rehabilitation of Offenders Act 1974</p> | |

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| Role models and demonstrates the Council's values and behaviours | <p>Our values define who we are. They outline what is important to us. They influence the way we work with each other – and the way we serve our residents and engage with our communities.</p> <p>We make our values real by demonstrating them in how we behave every day.</p> |
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All staff should hold a duty and commitment to observing the Council's Equality & Diversity policy and procedures at all times. Duties must be carried out in accordance with relevant

Equality & Diversity legislation and Council policies/procedures.

