

## JOB DESCRIPTION

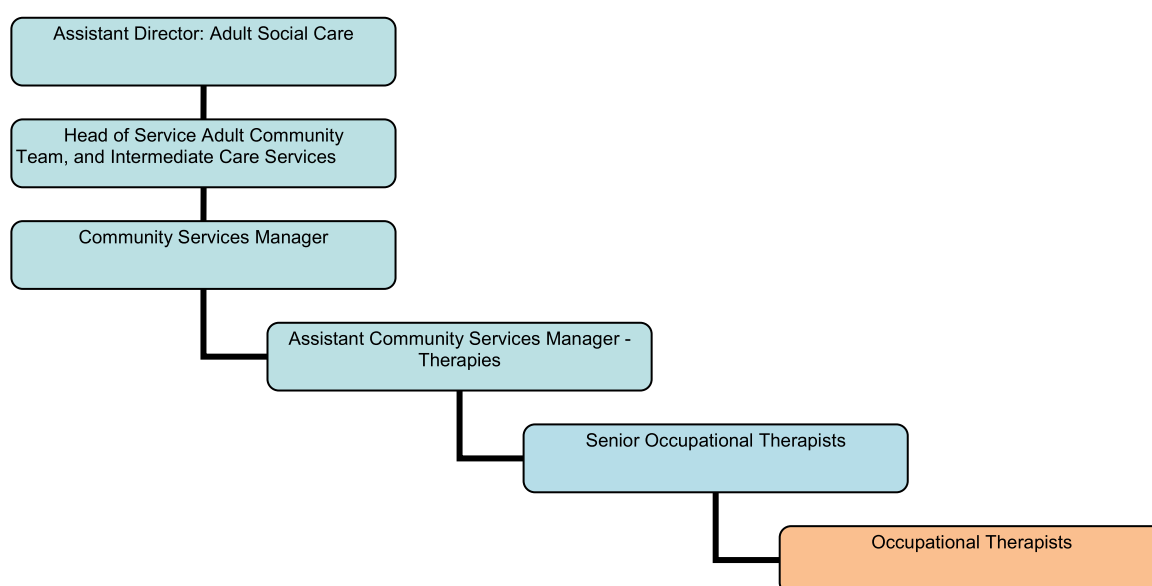


<b>Job Title</b>	Occupational Therapist		
<b>Salary</b>	£29,577 - £33,782 plus £626 London Weighting		
<b>Directorate:</b>	People	<b>Section/Location:</b>	Intermediate Care
<b>Grade/Salary Range:</b>	BG G	<b>Work style:</b>	Free

### Key Objectives of the role

- To work as an Occupational Therapist as part of a multi-disciplinary team
- To provide reablement to maximise independence and support people to remain in their own communities, facilitate timely discharge from hospital, avoid unnecessary hospital admission and enable people to stay at home at the end of their lives.

### Designation of post and position within departmental structure



### ORG CHART

### Daily and monthly responsibilities

- To work with people to coordinate the identification of their needs, and undertake comprehensive assessments of individuals including those with diverse or complex presentations
- Work with people, including advocates and carers, to develop person-centred SMART Goals and support plans designed to meet needs in ways that maximises independence, choice and control, and are legal and affordable

- 
- To act as a key worker, ensuring that people have timely assessment, reablement and regular review of their progress and needs
  - To work autonomously within the scope of your practice, being accountable for your work, identifying your limitations and seeking support where necessary.
  - To work as part of the multidisciplinary team, participating in the development of services and providing direction and assistance to support workers on the implementation of reablement plans
  - To work within the legislative framework, national and local policy and within the philosophy of OT practice.
  - Document all work in line with legislation and local policy and procedures
  - To ensure that your practice is up-to-date and evidence based
  - Take an active part in your own supervision and appraisal
  - To be responsible for your continuous professional development, attending all mandatory training and specialist training where appropriate
  - To be involved in the training and mentoring of other staff within the service area and the training of Occupational Therapy Students
  - Participate in safeguarding assessments and planning when required.

#### Scope of role

To cover rotas 8am to 8pm Monday to Friday and potential for 7 day working

The Intermediate Care environment is busy, requiring response in a timely way and to support people on re-ablement plans. However you will be given time to meet the demands of the service as part of a supportive team. You will have the opportunity to reflect and solve problems and develop practice. We enable people to achieve their outcomes through person centred practice, re-ablement and coaching.

You will be an autonomous practitioner but also work as part of a multi-disciplinary team.

*All employees have a responsibility for safeguarding and promoting independence and wellbeing*

---

***Such other duties as may from time to time be necessary, compatible with the nature of the post. It should be noted that the above list of main duties and responsibilities is not necessarily a complete statement of the final duties of the post. It is intended to give an overall view of the position and should be taken as guidance only.***

## PERSON SPECIFICATION

KEY CRITERIA	REQUIRED	PREFERRED
<b>Skills and qualifications</b>	Registered with HCPC with a recognised Occupational Therapy qualification.	Safeguarding level 2 Practice Education Course
<b>Competence Summary</b> (Knowledge, abilities, skills, experience)	<p>Understanding of and commitment to the requirements of safeguarding of vulnerable adults and promoting their welfare.</p> <p>Knowledge of the relevant legislative framework and national policies</p> <p>Commitment to person-centred values, and knowledge of how to translate into practice</p> <p>Ability to communicate effectively with a wide range of people in a wide range of circumstances</p> <p>Empathic and respectful of diversity</p> <p>IT skills:- Social Care Record, Word and email</p> <p>Excellent report-writing skills</p> <p>Ability to prioritise and organise workload</p>	Relevant post qualifying experience
<b>Work-related Personal Requirements</b>	<p>The post holder must hold a full UK driving licence (or valid equivalent). Non-UK licences must be converted to UK licences in the first six months of employment.</p> <p>Flexibility</p> <p>Ability to take responsibility and accept accountability at appropriate level</p> <p>Motivated and person-centred values</p> <p>Must work well as a team member, and alone.</p>	
<b>Other Work Requirements</b>	<p>A satisfactory enhanced Disclosure and Barring Service check.</p> <p>The ability to converse easily with members of the public and respond effectively to questions in spoken English</p>	

KEY CRITERIA	REQUIRED	PREFERRED
	This post is exempt from the Rehabilitation of Offenders Act 1974	

Role models and demonstrates the Council's values and behaviours



All staff should hold a duty and commitment to observing the Council's Equality & Diversity policy and procedures at all times. Duties must be carried out in accordance with relevant Equality & Diversity legislation and Council policies/procedures.