

JOB DESCRIPTION

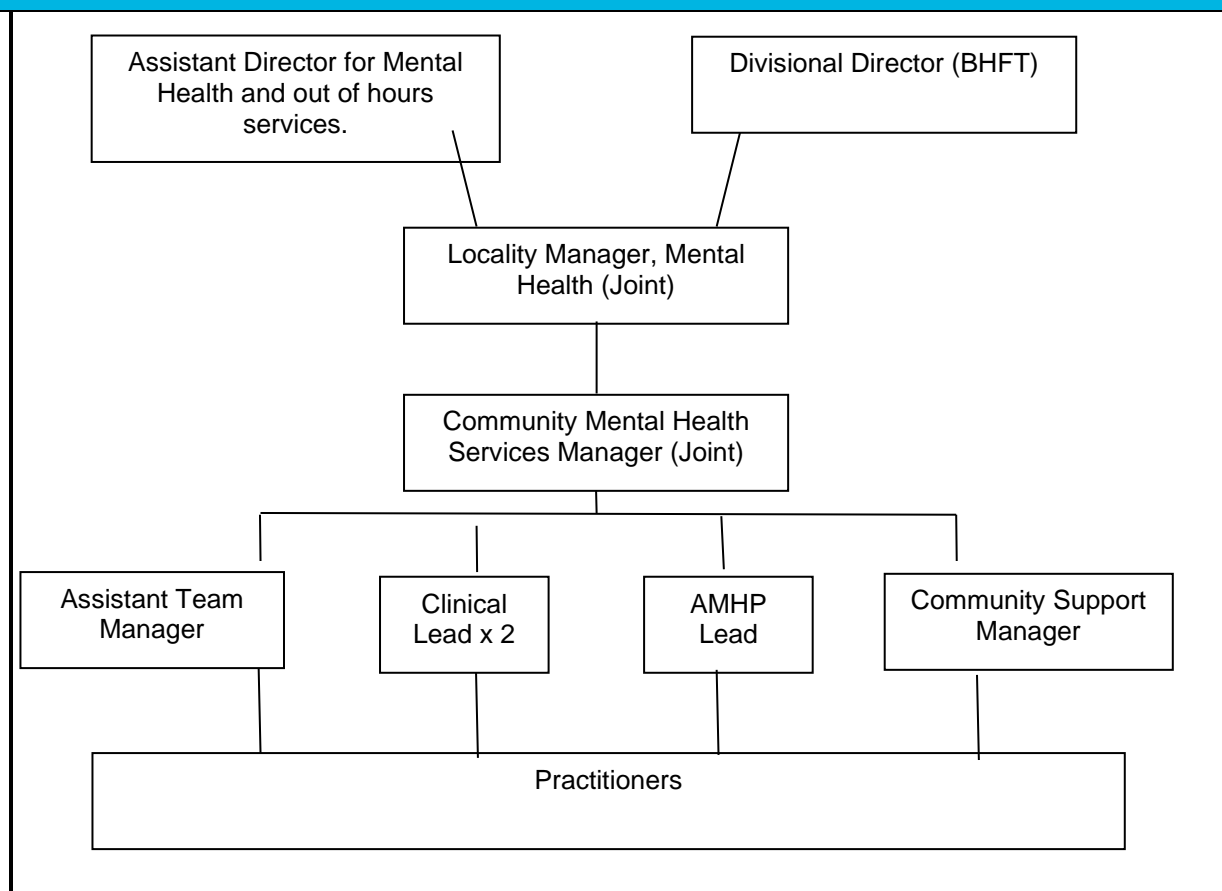


Job Title	Approved Mental Health Professional Lead		
Salary	£41,675 - £45,591 per annum		
Directorate:	People	Section/Location:	Bracknell CMHT Adults Church Hill House
Grade/Salary Range:	BG-E/D (SCP 39-43)	Work style:	Home-Flex

Key Objectives of the role

- You will work as an Approved Mental Health Professional (AMHP) Lead in the Community Mental Health Team for Adults, participating in the AMHP rota with the CMHT service, undertaking Mental Health Act Assessments on behalf of Bracknell Forest Borough Council.
- To lead the AMHP service in the context of its statutory responsibilities under the Mental Health Act.
- To manage a small caseload of service users who have long-term and complex mental health needs.
- To provide professional support and supervision to the Approved Mental Health Professionals within the CMHT.
- To be involved in the monitoring and development of practice within the CMHT to ensure its appropriateness and effectiveness.
- To promote effective integration within the CMHT in which there is a single manager operating in a locality where there is a high degree of joint working between all mental health services.

Designation of post and position within departmental structure



Daily and monthly responsibilities

1. Provide a professional lead and supervision to AMHPs within the CMHT Team.
2. To lead in managing the AMHP rota in order to provide the AMHP service in the context of statutory provision across Bracknell Forest Council.
3. To manage as care coordinator a restricted caseload of service users with complex and long-term mental health problems using current care management procedures, CPA and risk assessment/ management and safety plans.
4. To participate in and make use of clinical and management supervision, and to be responsible for their own professional development.
5. To participate in the allocation of work within the CMHT.
6. To work closely with other team leads to enhance and ensure effective multidisciplinary working by developing community based solutions with and for service users.
7. To enhance the working of the CMHT and to advise other departments by sharing personal specific knowledge and expertise.
8. To deputise for the Community Services Manager when required.
9. To act as a contact point for formal/ informal complaints and to conduct investigations as required.
10. To attend and contribute effectively to appropriate professional meetings
11. To work within the context of all relevant legislation and departmental policies and procedures.
12. To manage demand for assessments and crisis situations that may arise and to

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- provide the opportunity for debriefing, which may be out of hours.
13. To assist in the service development for mental health, ensuring continuing focus on community interventions.
 14. To participate in working parties and policy formulation.
 15. To liaise effectively with all partners and agencies in service delivery.
 16. To undertake appraisals, supervise and undertake performance and workload, and AMHP re-approval.
 17. Such other duties as may from time to time be necessary, compatible with the nature of the post. The above list is intended to give an overall view of the position and should be taken as guidance only.

Scope of role

To work within the budgetary constraints of the Department.

The post holder will need to organise, prioritise and balance a range of responsibilities on a daily basis. The constant challenge will be to balance the resource demands – both staff and financial – within the resources available.

To support self-assessment, indicative allocations and personal budgets through the Council's established procedures.

AMHP / BIA responsibilities will make competing demands on post holder's time.

All employees working with children, young people and vulnerable adults have a responsibility for safeguarding and promoting their welfare.

PERSON SPECIFICATION

KEY CRITERIA	ESSENTIAL	DESIRABLE
Skills and qualifications	<p>Relevant professional qualification</p> <ul style="list-style-type: none"> • Degree in Social Work • CQSW • Dip SW • CSS • Approved Mental Health Professional qualification <p>Experience in supervision of staff.</p> <p>Evidence of further skills development/ training in mental health.</p> <p>Registration with relevant professional body.</p>	<p>Training to Level 3 Safeguarding.</p> <p>Best Interests Assessor.</p> <p>Practice Assessor.</p> <p>Accredited management training</p>
Competence Summary (Knowledge, abilities, skills, experience)	<p>Understanding of and commitment to the requirements of safeguarding vulnerable adults and promoting their welfare.</p> <p>Up to date knowledge of relevant legislation.</p> <p>Experience of staff supervision.</p> <p>Ability to manage complex work, including safeguarding investigations.</p> <p>To ensure smooth running of AMHP rota.</p> <p>Evidence of continuous professional development in relevant professional discipline.</p> <p>Highly developed assessment and support planning skills.</p> <p>Experience of multi-disciplinary working.</p> <p>Able to prioritise and make decisions in a busy and demanding environment.</p>	<p>Training and Development experience.</p>
Work-related Personal Requirements	<p>The post holder must hold a full UK driving licence (or valid equivalent).</p>	<p>Experience in attending Multi Agency Public Protection Panels</p>

	<p>Good report writing skills.</p> <p>Computer literacy.</p> <p>Good time management skills.</p> <p>Good interpersonal skills.</p> <p>Ability to self-manage and support colleagues.</p> <p>To work in a flexible manner in line with service needs.</p>	
Other Work Requirements	<p>A satisfactory enhanced Disclosure and Barring Service check.</p> <p>The ability to converse with members of the public and respond effectively to questions in spoken English.</p> <p>Ability to work outside normal office hours when required.</p>	

KEY CRITERIA	ESSENTIAL	DESIRABLE
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Role models and demonstrates the Council's values and behaviours

